



Territory of Guam
Territorio de Guam

OFFICE OF THE GOVERNOR
P.O. BOX 10000
AGANA, GUAM 96910

JAN 27 1992

RECEIVED SECRETARY
Jr

The Honorable Joe T. San Agustin
Speaker, Twenty-First Guam Legislature
155 Hesler Street
Agana, Guam 96910

Dear Mr. Speaker:

Transmitted herewith is Bill No. 410, which I have signed into law this date as Public Law 21-88.

I have directed the Department of Education and the University of Guam to work together to stimulate interest in the Teacher Training Corps for teacher aides and other employees of the Department of Education.

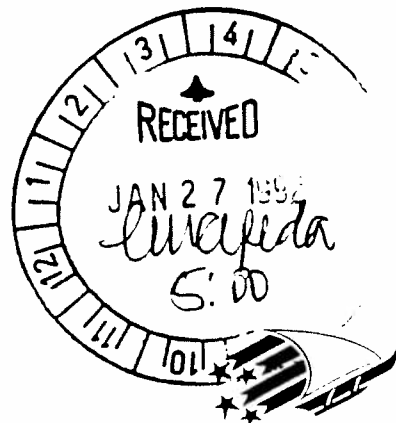
These individuals already are committed to our educational system and should be afforded the opportunity to progress further.

Sincerely yours,

Joseph F. Ada
JOSEPH F. ADA
Governor

Enclosure

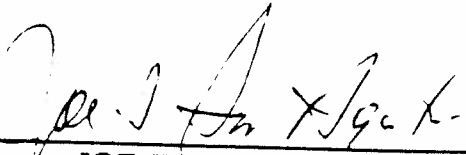
210604



TWENTY-FIRST GUAM LEGISLATURE
1992 (SECOND) Regular Session

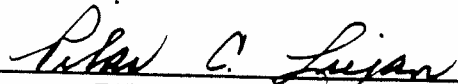
CERTIFICATION OF PASSAGE OF AN ACT TO THE GOVERNOR

This is to certify that Substitute Bill No. 410 (LS), "AN ACT TO ADD §§1820 THROUGH 18204 TO TITLE 17, GUAM CODE ANNOTATED, TO ESTABLISH THE GUAM TEACHER CORPS AND TO REPEAL AND REENACT §§18101 THROUGH 18107, TITLE 17, GUAM CODE ANNOTATED, RELATIVE TO THE TEACHER EDUCATION SCHOLARSHIP AND ASSISTANCE PROGRAM," was on the 10th day of January, 1992, duly and regularly passed.




JOE T. SAN AGUSTIN
Speaker

Attested:



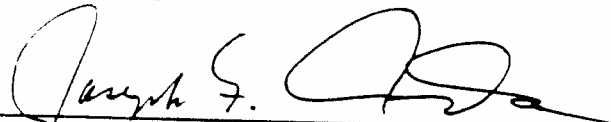
PILAR C. LUJAN
Senator and Legislative Secretary

This Act was received by the Governor this 24 day of January
1992, at 9:30 o'clock A.m.



Annie T. Santos
Assistant Staff Officer
Governor's Office

APPROVED:



JOSEPH F. ADA
Governor of Guam

Date: JAN 27 1992

Public Law No: 21-88

TWENTY-FIRST GUAM LEGISLATURE
1991 (FIRST) Regular Session

Bill No. 410 (LS)

As substituted on the floor and as
further amended by the author

Introduced by:

D. L. G. Shimizu

M. Z. Bordallo

J. P. Aguon

C. T. C. Gutierrez

J. T. San Agustin

E. P. Arriola

J. G. Bamba

A. C. Blaz

D. F. Brooks

H. D. Dierking

E. R. Dueñas

E. M. Espaldon

P. C. Lujan

G. Mailloux

M. D. A. Manibusan

D. Parkinson

M. J. Reidy

M. C. Ruth

F. R. Santos

T. V. C. Tanaka

A. R. Unpingco

AN ACT TO ADD §§18201 THROUGH 18204 TO TITLE 17,
GUAM CODE ANNOTATED, TO ESTABLISH THE GUAM
TEACHER CORPS AND TO REPEAL AND REENACT §§18101
THROUGH 18107, TITLE 17, GUAM CODE ANNOTATED,
RELATIVE TO THE TEACHER EDUCATION SCHOLARSHIP
AND ASSISTANCE PROGRAM.

1

BE IT ENACTED BY THE PEOPLE OF THE TERRITORY OF GUAM:

1 **Section 1. Legislative findings.** The Legislature finds that bold and
2 innovative programs to attract potential teachers into the practice of
3 education are necessary if adequate numbers of teachers are to be recruited
4 and placed in the classrooms of Guam on a more stable basis. Studies have
5 shown that successful programs have universal qualities, such as a good
6 grade point average at the high school level, early declaration of intention or
7 choice of major, and good rapport among participants and program
8 supervisors or mentors. All these qualities were present when the Teacher
9 Training Program was attracting and graduating sufficient numbers of
10 teachers to meet the needs of Guam's schools in the Seventies. Lately,
11 however, the Legislature has found that the teacher education program at
12 the University of Guam has been unable to produce a sufficient number of
13 teachers, consequently necessitating massive off-island recruitment. Recent
14 policy decisions by the University to delay the declaration of education majors
15 to the junior level has added to the difficulty. It is therefore the intention of
16 the Legislature to establish a GUAM TEACHER CORPS to identify
17 promising students at the high school and college levels and to nurture their
18 interests in becoming teachers for the schools on Guam.

19 **Section 2.** §18201 is hereby added to Title 17, Guam Code Annotated,
20 to read:

21 "§18201. **Teacher Training Council.** There is hereby
22 created the Teacher Training Council (the "Council"), the general
23 purpose of which shall be to plan, develop, implement and
24 manage programs for attracting, selecting, orienting and
25 assisting qualified high school and college students to become

1 teachers for the schools on Guam."

2 **Section 3.** §18202 is hereby added to Title 17, Guam Code Annotated
3 to read:

4 "§18202. **Same: Composition.** The Council shall be
5 composed of the following: (1) Dean, College of Education of the
6 University of Guam who shall serve as the chairperson; (2)
7 Associate Superintendent of Secondary Schools, Department of
8 Education; (3) Associate Superintendent of Special Education,
9 Department of Education; (4) Associate Superintendent of
10 Elementary Schools, Department of Education; and (5) Vice
11 President of the Guam Community College. The College of
12 Education shall provide logistics and personnel necessary for the
13 operation of the Council and the University of Guam shall serve
14 as the custodian for the program's funds and records."

15 **Section 4.** §18203 is hereby added to Title 17, Guam Code Annotated,
16 to read:

17 "§18203. **Same: Functions.** (1) The Council shall develop
18 plans and programs for the promotion of the teaching profession;
19 and principally, the Council shall conduct programs which
20 identify and recruit bright and talented persons to enroll in the
21 teacher education programs so as to become educational
22 practitioners on Guam.

23 (2) The Council shall establish, pursuant to the
24 Administrative Adjudication Law, rules, regulations and
25 appropriate policies to govern the Guam Teacher Corps.

1 (3) Based on established criteria of the teacher education
2 programs at the University of Guam, the Council shall select and
3 award scholarships to participants of the Guam Teacher Corps at
4 both the high school and college levels. This includes the pre-
5 declaration of majors period which is generally the freshman and
6 sophomore years.

7 (4) The Council shall make a continuing assessment of the
8 staffing needs of the schools on Guam and the adequacy of the
9 University's programming efforts in responding to those needs.
10 The Council shall report its findings and recommendations to the
11 Board of Regents of the University of Guam, the Board of
12 Trustees of the Guam Community College, the Territorial Board
13 of Education, and the Committee on Education of the Legislature.

14 (5) When deemed necessary because of the University of
15 Guam's inability to provide programs which permit the Council to
16 carry out its principal mission, the Council is authorized to enter
17 into contractual arrangements with other accredited institutions
18 of higher education that can respond appropriately to the needs of
19 the Guam Teacher Corps.

20 (6) The Council shall appoint a Director of the Guam
21 Teacher Corps whose qualifications and compensation shall be
22 not equivalent to those of the tenured faculty at the University of
23 Guam. The Director shall have a background of experience with
24 teacher education programs and a sensitivity to local teaching
25 requirements.

1 (7) The Council shall do any and all things necessary and
2 proper to carry out the intent and purposes of the Guam Teacher
3 Corps."

4 **Section 4.** §18204 is hereby added to Title 17, Guam Code Annotated
5 to read:

6 "§18204. **The Guam Teacher Corps.** There is hereby
7 established within the government of Guam a Guam Teacher
8 Corps whose principal purpose is the production of educational
9 practitioners in sufficient quantity to meet the needs of Guam's
10 schools. The principal purpose of the Guam Teacher Corps is to
11 identify and encourage potential educational practitioners at the
12 senior high school and college levels and to enroll them in the
13 teacher education programs at the University of Guam. The
14 Guam Teacher Corps shall consist of programs consistent with
15 the provisions of §§18101, 18102, 18103, 18104 and 18105 of this
16 Chapter."

17 **Section 5.** §§18101 through 18107 inclusive of Title 17, Guam Code
18 Annotated, are hereby repealed and reenacted to read as follows:

19 "§18101. **Composition of Guam Teacher Corps.** The Guam
20 Teacher Corps shall consist of students who have declared their
21 intention to become educators and who are enrolled in the teacher
22 educational programs at the University of Guam, or if such
23 programs are not available at the University of Guam, at other
24 accredited institutions which have been approved by the Council.
25 Scholarship and financial assistance may be awarded to eligible

1 students who meet the following criteria:

2 (a) Are **bona fide** residents of Guam;

3 (b) Are citizens or permanent residents of the United
4 States;

5 (c) Are seniors or graduates of an accredited high
6 school with an overall grade point average of not less than
7 2.5 on a 4.0 scale;

8 (d) Have been admitted to the University of Guam
9 in accordance to its admissions policies, including advanced
10 placement for high school students;

11 (e) Maintain an overall grade point average of 2.5
12 or better during the term of assistance under this program;

13 (f) Agree to practice education in Guam schools in
14 areas of need upon graduation and certification to practice
15 on Guam. The length of commitment of service to Guam
16 shall be the number of years that the student received the
17 scholarship and financial assistance. The student shall
18 further agree that, in the event of failure or refusal to fulfill
19 this obligation, the student shall then repay to the
20 government of Guam an amount equal to the total monthly
21 allowances paid to the student, including actual cost to the
22 government of textbooks and supplies;

23 (g) Have been recommended to the program by (1)
24 the students' high school principals or (2) the mayors of the
25 students' respective residences or (3) teachers of the

1 respective students.

2 **§18102. Guam Teacher Corps Scholarship and Financial**
3 **Assistance Program.** (a) Students in the program must complete
4 an application form provided by the Council and satisfy all the
5 requirements set out in §18101, *supra*.

6 (b) A monthly allowance shall be paid to a person who is
7 enrolled pursuant to the following schedule: (1) College
8 freshman, Two Hundred Dollars (\$200) per month; during the
9 period the person is classified academically as a sophomore,
10 Three Hundred Dollars (\$300) per month; during the period the
11 person is classified academically as a junior, Four Hundred
12 Dollars (\$400) per month; senior and above standing, Five
13 Hundred Dollars (\$500) per month.

14 (2) As a condition for continuing full entitlement to
15 the benefits provided in this Chapter, with the exception of
16 high school seniors, recipients must maintain a full-time
17 enrollment of twelve (12) semester credits minimum per
18 semester, six (6) semester credits per summer session, and
19 good academic standing with a grade point average of 2.5
20 or better. No student may receive benefits beyond the
21 number of calendar years normally required to complete
22 such student's program.

23 (c) Registration, tuition, and other related fees normally
24 assessed by the University and an allowance in the amount of
25 Two Hundred Fifty Dollars (\$250) shall be allowed per regular

1 semester, and One Hundred Dollars (\$100) per summer session in
2 which a person is enrolled to cover costs of textbooks and
3 supplies.

4 §18103. **Senior High School: advanced placement**
5 **program.** High school seniors with a grade point average of 2.5
6 or better, and upon the recommendation of their principals, are
7 eligible to participate in the Guam Teacher Corps. The Council
8 shall arrange with the University to enroll these students in the
9 University's advanced placement program wherein students can
10 simultaneously earn college credits while satisfying the
11 requirements for their high school diploma. Normally, these
12 students are expected to earn at least six (6) semester credits of
13 lower division hours which will count towards their education
14 degree. In order not to overly disrupt the schedules of the
15 students and to minimize transportation problems, advanced
16 placement classes, whenever possible should be offered on the
17 campus of the participating schools.

18 §18104. **Teacher Corps Advisor.** Each participating high
19 school shall have a Teacher Corps Advisor who shall be appointed
20 from among the school faculty or staff by the principal. The
21 principal, in consultation with the Director of the Teacher corps,
22 shall decide whether this is a full-time or part-time assignment
23 but this decision should be based on the number of participants in
24 each school. The Advisor shall represent the Director of the
25 Teacher Corps and serve as academic planner and advisor to the

1 students.,

2 §18105. **Academic Advisor and Program Contract.** Each
3 Teacher Corpsman shall have an academic advisor who shall
4 with the student, develop a complete academic plan that results in
5 the granting of a teaching degree within a normally prescribed
6 period of time. This plan shall be examined by the appropriate
7 University officials and the Teacher Corps Director, and upon
8 their approval, shall constitute a contract between the student
9 and the Council.

10 §18106. **Budget and compensation.** The budget for
11 salaries, stipends, travel, and operational requirements shall be
12 submitted annually by the Council for approval by the Legislature.
13 The Legislature shall appropriate funds to the University of
14 Guam which shall disburse them pursuant to the directives and
15 policies of the Council. Unexpended funds shall be maintained in
16 a continuing budget appropriation for use by the Council in
17 succeeding budget cycles.

18 §18107. **Teacher Training Scholarship Program.** All
19 existing Teacher Training Scholarship recipients under Chapter
20 18, Title 17, Guam Code Annotated, shall continue in the program
21 and shall not be adversely affected by these Guam Teacher Corps
22 provisions. The Council, however, has the authority to alter the
23 conditions of the Teacher Training Scholarship Program to those
24 of the new Guam Teacher Corps provisions whenever such
25 changes will impact favorably upon the students. All

1 responsibilities and properties of the Teacher Training
2 Scholarship Program are hereby transferred to the Teacher
3 Training Council of the Guam Teacher Corps."

21-88

6

TWENTY-FIRST GUAM LEGISLATURE
1991 (FIRST) Regular Session

Date: 1/10/92

VOTING SHEET

Bill No. 410

Resolution No. _____

Question: _____

	<u>AYE</u>	<u>NO</u>	<u>NOT VOTING</u>	<u>ABSENT/ OUT DURING ROLL CALL</u>
<u>AGUON, John P.</u>	✓			
<u>ARRIOLA, Elizabeth P.</u>	✓			
<u>BAMBA, J. George</u>	✓			
<u>BLAZ, Anthony C.</u>	✓			
<u>BORDALLO, Madeleine Z.</u>	✓			
<u>BROOKS, Doris F.</u>	✓			
<u>DIERKING, Herminia D.</u>	✓			
<u>DUENAS, Edward R.</u>	✓			
<u>ESPALDON, Ernesto M.</u>	✓			
<u>GUTIERREZ, Carl T.C.</u>	✓			
<u>LUJAN, Pilar C.</u>	✓			
<u>MAILLOUX, Gordon</u>	✓			
<u>MANIBUSAN, Marilyn D.A.</u>	✓			
<u>PARKINSON, Don</u>	✓			
<u>REIDY, Michael J.</u>	✓			
<u>RUTH, Martha C.</u>	✓			
<u>SAN AGUSTIN, Joe T.</u>	✓			
<u>SANTOS, Francisco R.</u>	✓			
<u>SHIMIZU, David L.G.</u>	✓			
<u>TANAKA, Thomas V.C.</u>	✓			
<u>UNPINGCO, Antonio R.</u>	✓			



TWENTY-FIRST GUAM LEGISLATURE

155 Hesler Street
Agana, Guam 96910
Tel: (671) 472-3581-3
Fax: (671) 472-3585

21-88

Senator
Madeleine Z. Bordallo

Chairperson
COMMITTEE ON
EDUCATION

MEMBER
COMMITTEE ON HEALTH,
ECOLOGY AND WELFARE

November 6, 1991

The Honorable Joe T. San Agustin
Speaker, Twenty-First Guam Legislature
155 Hesler Street
Agana, Guam 96910

Dear Mr. Speaker:

The Committee on Education, to which was referred Bill No. 410: "AN ACT TO ADD §§18201 THROUGH §§18204 TO TITLE 17, GUAM CODE ANNOTATED, TO ESTABLISH THE GUAM TEACHER CORPS AND TO REPEAL §§18101 THROUGH §§18108 AND TO REENACT NEW SECTIONS, ALL OF TITLE 17, GUAM CODE ANNOTATED, RELATIVE TO THE TEACHER EDUCATION SCHOLARSHIP AND ASSISTANCE PROGRAM.", does recommend that the Bill, as substituted by the Committee on Education, be passed by the Twenty-First Guam Legislature.

Votes of the Committee members are as follows:

To Pass	<u>12</u>
To Not Pass	<u>0</u>
Abstain	<u>0</u>
To Place in Inactive File	<u>0</u>
Off-Island	<u>0</u>
Not Available	<u>0</u>

Respectfully Submitted,

Madeleine Z. Bordallo
MADELEINE Z. BORDALLO

Enclosures

COMMITTEE ON EDUCATION

VOTING SHEET

ON

BILL NO. 410


"AN ACT TO ADD §§18201 THROUGH §§18204 TO TITLE 17, GUAM CODE ANNOTATED, TO ESTABLISH THE GUAM TEACHER CORPS AND TO REPEAL §§18101 THROUGH §§18108 AND TO REENACT NEW SECTIONS, ALL OF TITLE 17, GUAM CODE ANNOTATED, RELATIVE TO THE TEACHER EDUCATION SCHOLARSHIP AND ASSISTANCE PROGRAM."

<u>COMMITTEE MEMBER</u>	<u>TO PASS</u>	<u>NOT TO PASS</u>	<u>TO ABSTAIN</u>	<u>TO PLACE IN INACTIVE FILE</u>
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 MADELEINE Z. BORDALLO Chairperson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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 DAVID L.G. SHIMIZU Vice Chairperson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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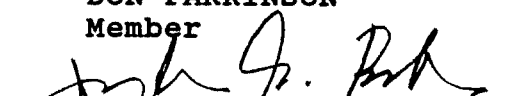
 JOHN P. AGUON Member	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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 ELIZABETH P. ARRIOLA Member	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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 HERMINIA D. DIERKING Member	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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 CARL T.C. GUTIERREZ Member	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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 DON PARKINSON Member	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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 J. GEORGE BAMBA Member	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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 ANTHONY C. BLAZ Member	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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Doris F. Brooks
DORIS F. BROOKS
Member

✓

Edward R. Duenas
EDWARD R. DUENAS
Member

✓

Marilyn D.A. Manibusan
MARILYN D.A. MANIBUSAN
Member

Manibusan

Michael J. Reidy
MICHAEL J. REIDY
Member

✓

Thomas V.C. Tanaka
THOMAS V.C. TANAKA
Member

To repeat out.

Speaker Joe T. San Agustin
(Ex-Officio Member)

COMMITTEE ON EDUCATION

COMMITTEE REPORT

ON

BILL NO. 410

"AN ACT TO ADD §§18201 THROUGH 18204 TO TITLE 17, GUAM CODE ANNOTATED, TO ESTABLISH THE GUAM TEACHER CORPS AND TO REPEAL §§18101 THROUGH 18108 AND TO REENACT NEW SECTIONS, ALL OF TITLE 17, GUAM CODE ANNOTATED, RELATIVE TO THE TEACHER EDUCATION SCHOLARSHIP AND ASSISTANCE PROGRAM."

A public hearing on Bill No. 410 was conducted by the Committee on Education, 21st Guam Legislature, in the Public Hearing Room, temporary Legislative Building, Agana.

MEMBERS PRESENT: Chairperson Madeleine Z. Bordallo; and Committee members, Senators Elizabeth P. Arriola, Michael J. Reidy, George Bamba, Eddie R. Duenas, Doris F. Brooks, and Speaker Joe T. San Agustin.

WITNESSES PRESENT: Dr. Wilfred Leon Guerrero, President, University of Guam; Dr. Gregg C. San Nicolas, College of Education, UOG; Anita Sukola, Director, Department of Education; Dr. Lawrence Kasperbauer, Chairman, Territorial Board of Education; Mr. Stephen Protasio, President, Future Educators of Guam Association; Mr. Albert Perez; and Dr. Patrick Leddy, UOG, College of Education.

SUMMARY OF TESTIMONY

Dr. Wilfred Leon Guerrero, President of the University of Guam, was present to answer any questions by the Committee. He requested the permission of the Committee to have Dr. Gregg San Nicolas, Dean of the College of Education at the University of Guam, to read the position of the University in regards to Bill No. 410. The position statement of the university was written in a letter from Mr. Jesus U. Torres, Chairman of the UOG Board of Regents. The University endorses the intent of the legislation and recognizes the immediate need for such a legislation but it recommended several amendments to the bill's present form. The university presently has a recruiter position in the college of education with the primary function and responsibility of attracting and motivating local high school and college students into the field of education with a focus toward teaching. Bill No. 410, in its present form, would essentially create a new group which would carry out the same responsibility. Bill No. 410 should complement the University's existing positions.

Mr. Albert Perez, a public citizen, presented testimony in support of Bill No. 410. The need for local teachers has been increasing over the years. This was evident just recently, when the Department of Education had to go off-island to recruit the necessary teachers for our public school system. Guam has the ability to produce very competent teachers through the University, and Bill No. 410 will assist our educational system in addressing this need. He also stated that the bill would encourage and motivate local people to enter the educational field, in addition to the financial assistance being offered under the provisions of this bill.

Also presenting testimony on Bill No. 410 was the Director of the Department of Education, Anita Sukola, and Dr. Lawrence Kasperbauer, Chairperson of the Territorial Board of Education. The Department of Education has been fortunate in the past to recruit the necessary island teachers for the public schools, from both local and off-island sources. It recognizes the need to address this teacher shortage as soon as possible and if Bill No. 410 would assist in this process then the Department is in support of the bill. Mr. Stephen Potasio, President of the "Future Educators of Guam Association" presented oral testimony in support of Bill No. 410. He stated that Bill No. 410 has several good points which include the idea of reaching into the local high schools for future instructors and it also offers financial support to future educators during their first and second years at the University. It is a good bill and wishes that it will be passed by the Guam Legislature and the Governor of Guam.

Written testimony was subsequently received from Dr. Les McKinney, the Acting President of Guam Community College. The college supports the improvement of opportunities for local citizens to become teachers and professionals to serve the educational community of Guam, but the college suggests that improvements on the present bill should be made. Thus the college is opposing the bill in its present form. Several inquiries were made to the college requesting their reasons for opposing the bill, but no specific recommendations have been received by the college as of the date of this report.

COMMITTEE FINDINGS/RECOMMENDATIONS

The Committee on Education and the Guam Legislature has recognized the continuing need for the island to encourage and motivate its people to enter the professional field of teaching within Guam's educational system. The island's educational system has continually resorted to recruiting teacher personnel for the Department of Education from off-island. Thus far, minimal programs have been formulated to address the desire for more local teachers to instruct our young students and prepare them for the challenges in the business world. Bill No. 410 is one legislation which tries to address this need, by studying and motivating local

people to enter the professional career of teaching. Therefore, the Committee on Education hereby recommends that Bill No. 410, as amended by the Committee on Education, be favorably considered and passed by the Twenty First Guam Legislature.

ATTACHMENTS

1. Voting sheet on Bill No. 410.
2. Bill No. 410, as substituted by the Committee on Education.
3. Bill No. 410, as introduced.
4. Written testimony by Mr. J. U. Torres, Chairman, University of Guam Board of Regents.
5. Written testimony by Dr. Les McKinney, then Acting President, Guam Community College. (2 letters)
6. Fiscal note by Bureau of Budget and Management Research.
7. Written testimony by Dr. Lawrence Kasperbauer, Chairman, Territorial Board of Education.
8. Witness attendance sheet.

TWENTY FIRST GUAM LEGISLATURE
1991 (FIRST) REGULAR SESSION

BILL NO. 410
(AS SUBST. BY THE COMM. ON EDUC.)

INTRODUCED BY:

D. L. SHIMIZU
M. Z. BORDALLO
J. P. AGUON

C. T. C. GUTIERREZ
J. T. SAN AGUSTIN

M. Magibusan

"AN ACT TO ADD §§18201 THROUGH 18204 TO TITLE 17, GUAM CODE ANNOTATED, TO ESTABLISH THE GUAM TEACHER CORPS AND TO REPEAL §§18101 THROUGH 18108 AND TO REENACT NEW SECTIONS, ALL OF TITLE 17, GUAM CODE ANNOTATED, RELATIVE TO THE TEACHER EDUCATION SCHOLARSHIP AND ASSISTANCE PROGRAM."

1 Legislative Findings:

2 The Guam Legislature finds that bold and innovative
3 programs to attract potential teachers into the practice of
4 education are necessary if adequate number of teachers are to
5 be recruited and placed in the classrooms of Guam on a more
6 stable basis. Studies have shown that successful programs
7 have universal qualities, such as: good grade point average at
8 the high school level, early declaration of intention or
9 choice of major, and good rapport among participants and
10 program supervisors or mentors. All these qualities were
11 present when the Teacher Training Program was attracting and
12 graduating sufficient number teachers to meet the needs of
13 Guam's schools in the seventies. Lately, however, the
14 legislature has found that the teacher education program at

1 the University of Guam has been unable to produce sufficient
2 number of teachers, consequently necessitating massive off-
3 island recruitments. Recent policy decisions by the
4 University to delay the declaration of education majors to the
5 junior level has added to the difficulty. It is therefore the
6 intention of the legislature to establish a GUAM TEACHER CORPS
7 to identify promising students at the high school and college
8 levels and to nurture their interests in becoming teachers for
9 the schools on Guam, therefore,

10 BE IT ENACTED BY THE PEOPLE OF THE TERRITORY OF GUAM:

11 Section 1. §18201 is hereby added to Title 17, Guam Code
12 Annotated, to read:

13 "§18201. Teacher Training Council: There is hereby
14 created the Teacher Training Council (the "Council") the
15 general purpose of which shall be to plan, develop, implement
16 and manage programs for attracting, selecting, orienting and
17 assisting qualified ~~high school~~^{Oh} and college students to become
18 teachers for the schools on Guam.

19 Section 2. §18202 is hereby added to Title 17, Guam Code
20 Annotated, to read:

21 §18202. Same: Composition. The Council shall be composed
22 of the following officials: (1) Dean, College of Education of
23 the University of Guam who shall serve as the Chairperson; (2)
24 Associate Superintendent of Secondary Schools, Department of
25 Education; (3) Associate Superintendent of Special Education,
26 Department of Education; (4) Associate Superintendent of

1 Elementary Schools, Department of Education; and (5) (Vice
2 President of Academic Affairs, Guam Community College). The
3 College of Education shall provide the logistics and personnel
4 necessary for the operation of the Council and the University
5 of Guam shall serve as the custodian for the program funds and
6 records.

7 Section 3. §18203 is hereby added to Title 17, Guam Code
8 Annotated, to read:

9 §18203. Same: Functions: (1) The Council shall develop
10 plans and programs for the promotion of the teaching
11 profession; and principally, the Council shall conduct
12 programs which identify and recruit bright and talented
13 persons to enroll in the teacher education programs to become
14 educational practitioners on Guam.

15 (2) The Council shall establish rules, regulations and
16 appropriate policies in governing the Guam Teacher Corps.

17 (3) Based on established criteria of the Teacher
18 Education Programs at the University of Guam, the Council
19 shall select and award scholarships to participants of the
20 Guam Teacher Corps at ^{oh}both the ^{oh}high school and college levels.
21 This includes the predeclaration of majors period which is
22 generally the freshman and sophomore years.

23 (4) The Council shall make a continuing assessment of the
24 staffing needs of the schools on Guam and the adequacy of the
25 University's programming efforts in responding to those needs.
26 The Council shall report its findings and recommendations to

1 the Board of Regents of the University of Guam, the Board of
2 Trustees of the Guam Community College, the Board of Education
3 of the Government of Guam, and the Committee on Education of
4 the Guam Legislature.

5 (5) When deemed necessary because of the University of
6 Guam's inability to provide programs which prevent the Council
7 from carrying out its principal mission, the Council is
8 authorized to enter into contractual arrangement with other
9 accredited institutions of higher learning that can respond
10 appropriately to the needs of the Guam Teacher Corps program.

11 (6) The Council shall appoint a Director of the Guam
12 Teacher Corps whose qualifications and compensation shall be
13 not unlike those of the established faculty ranks at the
14 University of Guam. The Director shall have experiences with
15 teacher education programs and a sensitivity to the local
16 teaching requirements.

17 (7) The Council shall do any and all things necessary and
18 proper to carry out the intent and purposes of the Guam
19 Teacher Corps.

20 Section 4. §18204 is hereby added to Title 17, Guam Code
21 Annotated, to read:

22 §18204. The Guam Teacher Corps. There is hereby
23 established within the Government of Guam a Guam Teacher Corps
24 whose principal purpose is the production of educational
25 practitioners in sufficient quantity to meet the needs of
26 Guam's schools. It is the intention of the Guam Teacher Corps

1 to identify and encourage potential educational practitioners
2 at the senior high school and college levels and to enroll
3 them in the teacher education programs at the University of
4 Guam. The Guam Teacher Corps shall consist of programs
5 consistent with the provisions of §§18101, 18102, 18103, 18104
6 and 18105 of this chapter.

7 Section 5. §§18101 inclusive of Title 17, Guam Code
8 Annotated are hereby repealed and new sections enacted to read
9 as follows:

10 §18101. The Guam Teacher Corps shall consist of students
11 who have declared their intention to become educators and are
12 enrolled in the Teacher Education Programs at the University
13 of Guam or if such programs are not available at the
14 University of Guam at other accredited institutions which have
15 been approved by the Council. Scholarship and financial
16 assistance may be awarded to eligible students who meet the
17 following criteria:

18 (a) Be a bonafide resident of Guam;

19 (b) Be a citizen of the United States;

20 (c) Be a senior or a graduate of an accredited **Guam** high
21 school with an overall grade point average of not less than
22 2.5 on a 4.0 scale;

23 (d) Be admitted to the University of Guam in accordance
24 to its admissions policies, including advanced placement for
25 high school students;

26 (e) Maintain an overall grade point average of 2.5 or better

1 during the term of assistance under this program;

2 (f) Agree to practice education in Guam public schools in
3 areas of need upon graduation and certification to practice on
4 Guam. The length of commitment of service to Guam shall be
5 **(for two years for every year that the student receives the**
6 **scholarship and financial assistance)**. The student shall
7 further agree that, in the event of failure or refusal to
8 fulfill this obligation, the student shall then repay to the
9 government of Guam an amount equal to the total monthly
10 allowances paid to the student, including actual cost to the
11 Government of textbooks and supplies. **(The student shall also**
12 **agree that, in the event of failure to complete schooling at**
13 **the University of Guam whereupon the student quits or is no**
14 **longer enrolled in the education program, the student shall**
15 **then repay to the Government of Guam an amount equal to the**
16 **total financial assistance and cost expended by the Government**
17 **of Guam.)**

18 (g) Be recommended to the program by (1) the student's
19 high school principal or (2) the mayor of the student's
20 residence or (3) a faculty or teacher of the student.

21 §18201. Guam Teacher Corps Scholarship and Financial
22 Assistance Program. (a) Students in the program must complete
23 an application form provided by the Council and satisfy all
24 the requirements in §18101, supra.

25 (b) A monthly allowance shall be paid to a person who is
26 enrolled pursuant to the following schedule: ~~(1) High School~~

1 ~~Seniors, one hundred dollars (\$100) per month;~~⁽¹⁾ college
2 freshman, two hundred dollars (\$200) per month; during the
3 period the person is classified academically as a sophomore,
4 three hundred dollars (\$300) per month; during the period the
5 person is classified academically as a junior, four-hundred
6 dollars (\$400.00) per month; senior and above standing, five
7 hundred dollars (\$500.00) per month.

8 (2) As a condition for continuing full entitlement to the
9 benefits provided in this Chapter, with the exception of high
10 school seniors, recipients must maintain a full-time
11 enrollment of fifteen (15) semester credits minimum per
12 semester, nine (9) semester credits per summer session, and
13 good academic standing with a grade point average of 2.5 or
14 better. No student may receive benefits beyond the number of
15 calendar years normally required to complete such student's
16 program.

17 (c) Registration, tuition, and other related fees
18 normally assessed by the University and an allowance in the
19 amount of two hundred fifty dollars (\$250.00) shall be allowed
20 per regular semester, and one hundred dollars (\$100.00) per
21 summer session in which a person is enrolled to cover costs of
22 textbooks and supplies.

23 §18103. Senior High School, Advanced Placement Program.
24 Seniors with a grade point average of 2.5 or better, and upon
25 the recommendation of their Principal, are eligible to
26 participate in the Guam Teacher Corps. The Council shall

1 arrange with the University to enroll these students in the
2 University's advanced Placement Program wherein students can
3 simultaneously earn college credits while satisfying the
4 requirements for their high school diploma. Normally, these
5 students are expected to earn at least six (6) semester
6 credits of lower division hours which will count towards their
7 education degree. In order not to overly disrupt the
8 schedules of the students and to minimize transportation
9 problems, advanced placement classes, whenever possible should
10 be offered on the campus of the participating schools.

11 §18104. Teacher Corps Advisor. Each participating high
12 school shall have a Teacher Corps Advisor who shall be
13 appointed from among the school faculty or staff by the
14 Principal. The Principal, in consultation with the Director
15 of the Teacher Corps, shall decide whether this is a full-time
16 or part-time assignment but this decision should be based on
17 the number of participants in each school. The Advisor shall
18 represent the Director of the Teacher Corps and serve as
19 academic planner and advisor to the students.

20 §18105. Academic Advisor and Program Contract. Each
21 Teacher Corpsman shall have an academic advisor who shall,
22 with the student, develop a complete academic plan that
23 eventuates in the granting of a teacher degree within normally
24 prescribed period of time. This plan shall be examined by the
25 appropriate University officials and the Teacher Corps
26 Director, and upon their approval, shall constitute a contract

1 between the student and the Council.

2 §18106. Budget and Compensation. Budget for salaries,
3 stipends, travel, and operational requirements shall be
4 submitted annually by the Council for approval by the **Guam**
5 Legislature. The Legislature shall appropriate funds to the
6 University of Guam which shall disburse them pursuant to the
7 directives and policies of the Council. Unexpended funds shall
8 be maintained in a continuing budget appropriation for use by
9 the Council in succeeding budget cycles.

10 §18107. Teacher Training Scholarship Program. All
11 existing Teacher Training Scholarship recipients under Chapter
12 18, Title 17, Guam Code Annotated, shall continue in the
13 program and shall not be negatively affected by the new Guam
14 Teacher Corps provisions. The Council, however, has the
15 authority to alter the conditions of the Teacher Training
16 Scholarship Program to those of the new Guam Teacher Corps
17 provisions whenever such changes will impact favorably upon
18 the students. All responsibilities and properties of the
19 Teacher Training Scholarship Program are hereby transferred to
20 the Teacher Training Council of the Guam Teacher Corps.

TWENTY-FIRST GUAM LEGISLATURE
1991 (First) Regular Session

Bill No. 410

Introduced by: D.L. Shimizu
M.Z. Bordallo
J.P. Aguon
C.T.C. Gutierrez
J.T. San Agustin

E. D. ...
AN ACT TO ADD §§18201 THROUGH 18204 TO TITLE 17, GUAM CODE ANNOTATED, TO ESTABLISH THE GUAM TEACHER CORPS AND TO REPEAL §§18101 THROUGH 18108 AND TO REENACT NEW SECTIONS, ALL OF TITLE 17, GUAM CODE ANNOTATED, RELATIVE TO THE TEACHER EDUCATION SCHOLARSHIP AND ASSISTANCE PROGRAM.

1 Legislative findings:

2 The Guam Legislature finds that bold and innovative programs
3 to attract potential teachers into the practice of education are
4 necessary if adequate number of teachers are to be recruited and
5 placed in the classrooms of Guam on a more stable basis. Studies
6 have shown that successful programs have universal qualities, such
7 as: good grade point average at the high school level, early
8 declaration of intention or choice of major, and good rapport
9 among participants and program supervisors or mentors. All these
10 qualities were present when the Teacher Training Program was
11 attracting and graduating sufficient number teachers to meet the
12 needs of Guam's schools in the seventies. Lately, however, the
13 Legislature has found that the teacher education program at the
14 University of Guam has been unable to produce sufficient number of
15 teachers, consequently necessitating massive off-island
16 recruitments. Recent policy decisions by the University to delay
17 the declaration of education majors to the junior level has added
18 to the difficulty. It is therefore the intention of the
19 Legislature to establish a GUAM TEACHER CORPS to identify
20 promising students at the high school and college levels and to
21 nurture their interests in becoming teachers for the schools on
22 Guam. Now, therefore,

1
2 BE IT ENACTED BY THE PEOPLE OF THE TERRITORY OF GUAM:

3 Section 1. §18201 is hereby added to Title 17, Guam Code
4 Annotated, to read:

5 "§18201. Teacher Training Council: There is hereby created
6 the Teacher Training Council (the "Council") the general purpose of
7 which shall be to plan, develop, implement and manage programs for
8 attracting, selecting, orienting and assisting qualified high
9 school and college students to become teachers for the schools on
10 Guam."

11
12 Section 2. §18202 is hereby added to Title 17, Guam Code
13 Annotated, to read:

14 "§18202. Same: Composition. The Council shall be composed of
15 the following officials: (1) Dean, College of Education of the
16 University of Guam who shall serve as the chairperson; (2)
17 Associate Superintendent of Secondary Schools, Department of
18 Education; (3) Associate Superintendent of Special Education,
19 Department of Education; (4) Associate Superintendent of
20 Elementary Schools, Department of Education; and (Vice President
21 of the Guam Community College. The College of Education shall
22 provide the logistics and personnel necessary for the operation of
23 the Council and the University of Guam shall serve as the
24 custodian for the program funds and records.

25
26 Section 3. §18203 is hereby added to Title 17, Government
27 Code Annotated, to read:

28 "§18203. Same: Functions: (1) The Council shall develop plans
29 and programs for the promotion of the teaching profession; and
30 principally, the Council shall conduct programs which identify and
31 recruit bright and talented persons to enroll in the teacher
32 education programs to become educational practitioners on Guam.

33 (2) The Council shall establish rules, regulations and
34 appropriate policies in governing the Guam Teacher Corps.

35 (3) Based on established criteria of the Teacher Education
36 Programs at the University of Guam, the Council shall select and

1 award scholarships to participants of the Guam Teacher Corps a
2 both the high school and college levels. This includes the pre
3 declaration of majors period which is generally the freshman an
4 sophomore years.

5 (4) The Council shall make a continuing assessment of th
6 staffing needs of the schools on Guam and the adequacy of th
7 University's programming efforts in responding to those needs. Th
8 Council shall report its findings and recommendations to the Boar
9 of Regents of the University of Guam the Board of Trustees of th
10 Guam Community College, the Board of Education of the Governmen
11 of Guam, and the Committee on Education of the Guam Legislature.

12 (5) When deemed necessary because of the University of Guam'
13 inability to provide programs which prevent the Council fro
14 carrying out its principal mission, the Council is authorized t
15 enter into contractual arrangement with other accredite
16 institutions of higher education that can respond appropriately t
17 the needs of the Guam Teacher Corps program.

18 (6) The Council shall appoint a Director of the Guam Teache
19 Corps whose qualifications and compensation shall be not unlik
20 those of the established faculty ranks at the University of Guam
21 The Director shall have experiences with teacher educatio
22 programs and a sensitivity to the local teaching requirements.

23 (7) The Council shall do any and all things necessary an
24 proper to carry out the intent and purposes of the Guam Teache
25 Corps.

26
27 Section 4. §18204 is hereby added to Title 17, Guam Cod
28 Annotated, to read:

29 *§18204. The Guam Teacher Corps. There is hereby establishe
30 within the Government of Guam a Guam Teacher Corps whose principa
31 purpose is the production of educational practitioners in
32 sufficient quantity to meet the needs of Guam's schools. It is th
33 intention of the Guam Teacher Corps to identify and encourage
34 potential educational practitioners at the senior high school and
35 college levels and to enroll them in the teacher education
36 programs at the University of Guam. The Guam Teacher Corps shall

1 consist of programs consistent with the provisions of §§18101,
2 18102, 18103, 18104 and 18105 of this Chapter.

3
4 Section 5. §§18101 through 18108 inclusive of Title 17, Guar
5 Code Annotated are hereby repealed and new sections enacted to
6 read as follows:

7 *§18101. The Guam Teacher Corps shall consist of students who
8 have declared their intention to become educators and are enrolled
9 in the Teacher Education Programs at the University of Guam or in
10 such programs are not available at the University of Guam at other
11 accredited institutions which have been approved by the Council.
12 Scholarship and financial assistance may be awarded to eligible
13 students who meet the following criteria:

14 (a) Be a bona fide resident of Guam;

15 (b) Be a citizen of the United States;

16 (c) Be a senior or a graduate of an accredited ^{Guam} high school
17 with an overall grade point average of not less than 2.5 on a 4.
18 scale;

19 (d) Be admitted to the University of Guam in accordance to
20 its admissions policies, including advanced placement for high
21 school students.

22 (e) Maintain an overall grade point average of 2.5 or better
23 during the term of assistance under this program.

24 (f) Agree to practice education in Guam public schools in
25 areas of need upon graduation and certification to practice in
26 Guam. The length of commitment of service to Guam shall be the
27 number of years that the student received the scholarship and
28 financial assistance. The student shall further agree that, in the
29 event of failure or refusal to fulfill this obligation, the
30 student shall then repay to the government of Guam an amount equal
31 to the total monthly allowances paid to the student, including
32 actual cost to the Government of textbooks and supplies.

33 (g) Be recommended to the program by (1) the student's high
34 school principal or (2) the mayor of the student's residence or
35 (3) a faculty or teacher of the student.

36 §18102. Guam Teacher Corps Scholarship and Financial

1 Assistance Program. (a) Students in the program must complete a
2 application form provided by the Council and satisfy all the
3 requirements in §18101, supra.

4 (b) A monthly allowance shall be paid to a person who is
5 enrolled pursuant to the following schedule: (1) High School
6 Seniors, one hundred dollars (\$100.00) per month; college
7 freshman, two-hundred dollars (\$200.00) per month; during the
8 period the person is classified academically as a sophomore,
9 three-hundred dollars (\$300.00) per month; during the period the
10 person is classified academically as a junior, four-hundred
11 dollars (\$400.00) per month; senior and above standing, five
12 hundred dollars (\$500.00) per month.

13 (2) As a condition for continuing full entitlement to the
14 benefits provided in this Chapter, with the exception of high
15 school seniors, recipients must maintain a full-time enrollment of
16 fifteen (15) semester credits minimum per semester, nine (9)
17 semester credits per summer session, and good academic standing
18 with a grade point average of 2.5 or better. No student may
19 receive benefits beyond the number of calendar years normally
20 required to complete such student's program.

21 (c) Registration, tuition, and other related fees normally
22 assessed by the University and an allowance in the amount of two
23 hundred fifty dollars (\$250.00) shall be allowed per regular
24 semester, and one-hundred dollars (\$100.00) per summer session
25 which a person is enrolled to cover costs of textbooks and
26 supplies.

27 §18103. Senior High School, Advanced Placement Program
28 Seniors with a grade point average of 2.5 or better, and upon the
29 recommendation of their principal, are eligible to participate in
30 the Guam Teacher Corps. The Council shall arrange with the
31 University to enroll these students in the University's Advanced
32 Placement Program wherein students can simultaneously earn college
33 credits while satisfying the requirements for their high school
34 diploma. Normally, these students are expected to earn at least
35 six (6) semester credits of lower division hours which will count
36 towards their education degree. In order not to overly disrupt the

1 schedules of the students and to minimize transportation problems
2 advanced placement classes, whenever possible should be offered o
3 the campus of the participating schools.

4 §18104. Teacher Corps Advisor. Each participating high schoo
5 shall have a Teacher Corps Advisor who shall be appointed fro
6 among the school faculty or staff by the principal. The principal
7 in consultation with the Director of the Teacher Corps, shal
8 decide whether this is a full-time or part-time assignment bu
9 this decision should be based on the number of participants i
10 each school. The Advisor shall represent the Director of th
11 Teacher Corps and serve as academic planner and advisor to th
12 students.

13 §18105. Academic Advisor and Program Contract. Each Teache
14 Corpsman shall have an academic advisor who shall, with th
15 student, develop a complete academic plan that eventuates in th
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17 time. This plan shall be examined by the appropriate Universit
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19 shall constitute a contract between the student and the Council.

20 §18106. Budget and compensation. Budget for salaries
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22 annually by the Council for approval by the Legislature. Th
23 Legislature shall appropriate funds to the University of Gua
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26 continuing budget appropriation for use by the Council i
27 succeeding budget cycles.

28 §18107. Teacher Training Scholarship Program. All existin
29 Teacher Training Scholarship recipients under Chapter 18, Titl
30 17, Guam Code Annotated, shall continue in the program and shal
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32 provisions. The Council, however, has the authority to alter th
33 conditions of the Teacher Training Scholarship Program to those c
34 the new Guam Teacher Corps provisions whenever such changes wil
35 impact favorably upon the students. All responsibilities ar
36 properties of the Teacher Training Scholarship Program are heref

1 transferred to the Teacher Training Council of the Guam Teacher
2 Corps.*



UNIVERSITY OF GUAM
UNIBETSEDAT GUAHAN
COLLEGE OF EDUCATION

July 12, 1991

To: Honorable Madeliene Z. Bordallo
Chairperson
Committee on Education
21st Guam Legislature

UOG Station, Mangilao, Guam 96923
Telephone (671) 734-9545
FAX (671) 734-3651

- 100+ enrollment since he began

From: Gregg C. San Nicolas, Ph.D.
Acting Dean - COE

Subject: Response to Bill No. 410

The College of Education at the University of Guam stands responsive to the needs of our teachers and public educational system on this island and in Micronesia. This has always been the position and will continue to be for Guam and the Western Pacific. We also understand that we meet some of the needs of some states in the Union since we have graduated numerous teachers from our programs who are teaching elsewhere in the United States. Additionally, the Teacher Training Program has been very successful in graduating countless teachers who are now teaching in the public schools on Guam, Micronesia and the United States.

There are some points to consider reflective of the bill at hand;

1. Keep in mind that we have a Professional Recruiter's position already in existence at the College of Education. Every legislation that must be developed should address this and ensure that our recruitment efforts at the College are not duplicated but complemented instead. We have already begun an expansion of this position in terms of activities and responsibilities for student recruitment. The programs we are working on at this time include the following:
 - a. Fast Track Program - where we take students through on a more accelerated basis, particularly those who are not necessarily education majors but are in need of certification credits to teach within our public schools. We will also include in this process students who are second career, mid-life career individuals who are in need of getting through a program fast enough to become the teachers needed in our schools.
 - b. We are increasing our public relations and recruitments efforts by developing our informational data base system to include the full spectrum of the College of Education's baccalaureate and master's degree programs. From this information system, we are able to sell the College's programs because we have a quick response to informational need requests by interested students in the public high schools.
 - c. We are researching new and innovative ideas on how to attract more students into ^{the} teaching profession by developing student leaders within the College. We already have a core of students who are perceived to be leaders and we utilize them to model the interest and motivation to become involved in the teaching profession. They have formed an association called Future Educators of Guam Association. We believe that students who have gone through our programs would be excellent recruiters themselves for the profession. That was how I got into teaching myself.

2. Recall also that our College and the Department of Education have worked long and hard to continue the Reformulation process that will eventually provide us some assurances on how to encourage and motivate our local students to enter into the work and profession of teaching. We should not lose sight of the efforts of countless individuals to keep this collaborative endeavor going and come to its completion in the near future. Any bill or law designed by this body should keep this process in mind. Otherwise, duplication can occur and such efforts pushed aside for the more immediate needs.
3. One reason for the delay in terms of our Third Year Entry program was to protect the academic and professional integrity of the teachers we produce for our students. We should not be in the mind frame that anyone can be a teacher on this island. We should be in the mind frame that we have to carefully cultivate individuals who will be responsive to Guam's multicultural needs in the classroom keeping in mind the differences in culture and the student-teacher interaction. I can cite examples of flagrant abuses of teachers on our students in the classroom. These teachers had very limited experiences who are trained through programs with limited multicultural aspects. We believe that our programs are responsive to the multicultural needs of our students.
4. We already have provided an incentive for our students by already making the ED 110 Introduction to Teaching a tuition free course. I am confident that we will recruit extensively through this type of arrangement. If we have other courses, perhaps, or means to provide such incentives to our students, we will be able to meet some of the demands for placing teachers in the classrooms of our school system. Let's allow this system to work.

Let's now address the contents of the bill at hand:

1. The bill has merits in that it will help in our recruitment process. The idea of high school recruitment is excellent. Allow us to do those activities by providing more funding for the recruiter's position to expand the services and responsibilities. Let's build in a component to provide for this collaborative interaction.
2. The name: Teacher Corps, perhaps should be changed so that people will not get confused with the old program. If this were to complement the Teacher Training Program and the Recruiter's responsibilities, change the name to reflect the Teacher Training, i.e., Teacher Training High School Component. The teacher Training Program is still a very successful program and should not meet this non-substantive change over to Teacher Corps.
3. Whenever we have some problems to address, we need to stay away from forming task forces and committees or councils. Let us use the existing structure, i.e., Professional Recruiter or others that will involve the same individuals in the process. The individuals mentioned in this Bill fit the Reformulation structure with some minor changes. Perhaps, this is a way to go, but this seems like another committee created and added responsibilities to existing workload of individuals mentioned in the Bill.
4. The group involved should work closely with our Professional Recruiter to develop, design, and implement recruitment activities to help insure a steady flow of interested students from high school who will feed into our teacher training scholarship program.
5. The monetary incentive is reflective of the old Upward Bound Program at the University of Guam. This is a very good idea. However, let us also reward those individuals who make the extra effort in terms of maintaining a high grade point average, perhaps a \$25.00 increase in their stipend.

Span

me
Although I have many other concerns, these are more reflective of a positive stance on this bill v
the points made to keep you and others informed of our progress and continued efforts. We trust that
will consider this as you continue in your deliberations. Please keep in mind that we are continuo
developing the Professional Recruiter's position and we need to work closer together. Thank-you and
Yu'os Maase.

J. U.

Jesus Torres - Board of Regents, Chair UOG
UOG

Dr. Wilfred Leon Guerrero, Presid



Guam Community College

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of Schools and Colleges'

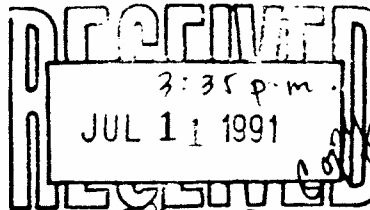
OFFICE OF THE VICE PRESIDENT, ACADEMIC AFFAIRS
Tel: (671) 734-4311 - Ext: 429/FAX: (671) 734-5238

P.O. Box 23069

Guam Community College

Guam, 96921

[Handwritten signature]
July 3, 1991



Senator Herminia D. Dierking
Acting Chairperson
Committee on Education
TWENTY-FIRST GUAM LEGISLATURE
155 Hesler Street
Agana, Guam 96910

Dear Senator Dierking:

Thank you very much for your recent letter to John Cruz, President of Guam Community College regarding Bill No. 410. Please accept this letter as the response of Guam Community College concerning Bill No. 410.

Guam Community College supports any and all efforts of the Guam Legislature and the Government of Guam to prepare local citizens to become teachers and professionals to serve the educational community of Guam. Since Bill No. 410 is an endeavor to reach this goal the Guam Community College supports Bill No. 410.

We do have one suggestion in the wording of the Bill on Page 2 Line 20 regarding the membership of teacher training Council. The present wording states that the Vice President of Guam Community College shall be a member of the Council. It is suggested that this wording be change to the Vice President of Academic Affairs of Guam Community College. The reason for this suggested change is that the Vice President for Academic Affairs is the specific person who would be most concern with teacher education. Guam Community College also has other Vice Presidents. Therefore, this change in wording would clarify the membership of the teacher training Council.

Your thoughtfulness and concern in providing a copy of this Bill for our comment is greatly appreciated. We thank you for your assistance and for your efforts in improving the educational system for the citizens of Guam.

Sincerely yours,

[Handwritten signature of Les S. McKinney]
LES S. MCKINNEY, Ed.D.
Acting President

RECEIVED
COMMITTEE ON RULES
DATE: 7-10-91
TIME: 2:46 P.M.
BY: [Handwritten signature]





Guam Community College

'Accredited by the Western Association
of Schools and Colleges'

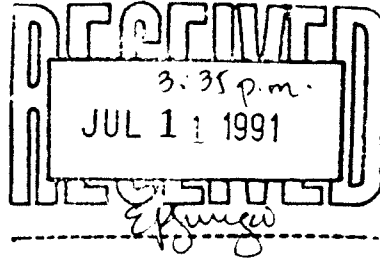
OFFICE OF THE VICE PRESIDENT, ACADEMIC AFFAIRS
Tel: (671) 734-4311 - Ext: 429/FAX: (671) 734-5238

P.O. Box 23069

Guam Community College

Guam, 96921

Darryl M. B.



July 9, 1991

*Send to
Senator Bordallo
RB*

Senator Herminia D. Dierking
Acting Chairperson
Committee on Education
TWENTY-FIRST GUAM LEGISLATURE
155 Hesler Street
Agana, Guam 96910

Dear Senator Dierking:

This letter is in reference to the letter which I sent to you dated July 3, 1991 regarding Bill No. 410. After farther consideration of Bill No. 410, it has been determined that Guam Community College must oppose this Bill in its present form.

Guam Community College supports the improvement of opportunities for local citizens to become teachers and professionals to serve the educational community of Guam. However, farther study of Bill 410 indicates that improvement on the proposed legislation is needed. Hopefully, the information obtained by the committee through this process will be useful in improving the efforts to provide for more trained teachers for Guam.

Again, we thank you for your thoughtfulness and concern in providing a copy of this Bill for our comment. We thank you for your assistance and for your efforts in improving the educational system for the citizens of Guam.

Sincerely yours,

Les S. McKinney

Les S. McKinney, Ed.D.
Acting President

cc: Chrono

RECEIVED
COMMITTEE ON RULES
DATE: 7-9-91
TIME: 10:25 AM.
BY: [Signature]



COMMONWEALTH OF GUAM

A UNITED STATES TERRITORY, DOMESTIC POSTAGE REQUIRED
An Equal Opportunity Employer

College of Education
of EDUCATION Majors

MAJORS	YEARS							
	Fall 87	Spring 88	Fall 88	Spring 89	Fall 89	Spring 90	Fall 90	Spring 91
Undergraduates								
Bilingual/Bicultural Ed.-Elem.	9	7	4	5	2	5	3	3
Early Childhood/Elementary Ed.	18	19	14	14	13	15	15	12
Elementary Education (Lib.Sci.)	196	172	164	161	161	185	193(1)	196
Secondary Education	91	95	92	92	81	85	113	114
Special Education	42	39	32	26	25	30	25	22
Vocational Education	10	16	8	11	10	10	7	7
Undeclared	42	43	49	50	50	41	64	166
TOTAL	408	391	363	359	342	371	420	520
Graduates								
Administration & Supervision	34	24	20	13	19	13	21	11
Counselor Education	30	30	26	16	13	20	15	16
Early Childhood Education	1	0	1	0	2	1	0	1
Elementary Education	36	29	23	29	30	21	10	6
Reading Education	27	25	26	16	21	15	10	7
Secondary Education	24	19	23	19	15	16	15	17
Special Education	17	15	15	16	9	12	9	16
Undeclared	23	15	28	46	39	30	27	29
TOTAL	192	157	162	155	148	128	107	103
TOTAL - COE	600	548	525	514	490	499	527	623
TOTAL - UOG	2210 / 27%	2032 / 26.9%	2096 / 25%	2159 / 23.8%	2385 / 20.5%	2374 / 21%	2591 / 20.3%	2561 / 24%

September 19, 1989

September 21, 1990
Feb. 4, 1991

FISCAL NOTE
BUREAU OF BUDGET AND MANAGEMENT RESEARCH

BPM

Bill No. 410
Amendatory Bill

YES **NO**

Date Received 7/25/91
Date Reviewed 7/24/91

Department/Agency Affected: University of Guam
Department/Agency Head: Wilfred Leon Guerrero
Total FY Appropriation to Date: \$17,998,502

Bill Title (preamble) : AN ACT TO ADD SS18201 THROUGH 18204 TO TITLE 17, GUAM CODE ANNO TO ESTABLISH THE GUAM TEACHER CORPS AND TO REPEAL SS18101 THROUGH 18108 AND TO REENACT N SECTIONS, ALL OF TITLE 17, GUAM CODE ANNOTATED, RELATIVE TO THE TEACHER EDUCATION SCHOLA AND ASSISTANCE PROGRAM.

Change in Law: Yes. Repeals SS18101 thru 18106, Title 17, GCA and adds SS18201 thru 18204.

Bill's Impact on Present Program Funding:
 Increase **Decrease** **Reallocation** **No Change**

Bill is for: **Operations** **Capital Improvement** **Other (_____)**

FINANCIAL/PROGRAM IMPACT

ESTIMATED SINGLE-YEAR FUND REQUIREMENTS (Per Bill)

PROGRAM CATEGORY	GENERAL FUND	OTHER	TOTAL
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<u>Education</u>	<u>1/</u>		
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ESTIMATED MULTI-YEAR FUND REQUIREMENTS (Per Bill)

FUND	1st	2nd	3rd	4th	5th	TOTAL
GENERAL FUND	<u>1/</u>	_____	_____	_____	_____	_____
OTHER	_____	_____	_____	_____	_____	_____
TOTAL	_____	_____	_____	_____	_____	_____

FUNDS ADEQUATE TO COVER INTENT OF THE BILL? YES/NO-IF NO, ADD'L AMOUNT REQUIRED \$ _____
AGENCY/PERSON/DATE CONTACTED: _____

ESTIMATED POTENTIAL MULTI-YEAR REVENUES

FUND	1st	2nd	3rd	4th	5th	TOTAL
GENERAL FUND	<u>N/A</u>	_____	_____	_____	_____	_____
OTHER	_____	_____	_____	_____	_____	_____
TOTAL	_____	_____	_____	_____	_____	_____

ANALYST Joaquin R.C. Blas **DATE** 7/24/91 **DIRECTOR** GIOVANNI T. SGAMBELLURI **DATE** 7/28/91

FOOTNOTES: 1/ Enactment of the proposed bill would result in an undetermined cost to the Government. However, such cost cannot be ascertained at this time due to the lack of available information.



TERRITORY OF GUAM
TERRITORIAL BOARD OF EDUCATION

P. O. BOX DE
AGANA, GUAM 96910



472-8901

Lawrence Kasperbauer, Ph. D.
Chairman

July 12, 1991

Jose Leon Guerrero, Ed. D.
Vice Chairman

Senator Madeleine Bordallo
Chairperson, Committee of Education
Twenty-First Guam Legislature
Agana, Guam 96910

Dear Senator Bordallo,

MEMBERS

Peter Alexis Ade
Ignacio Tainatongo
Bernie Taitague
Ester Yanza
Jesse San Nicolas

Thank you for giving us an opportunity to testify on Bill 410: An Act to Establish a Guam Teacher Corps.

Bill 410 suggests that a Teacher Training Council could resolve the current dilemma of our annual teacher shortage. If this is the only way, or a better way, to meet on-going teacher, counselor, and administrative position needs in DOE, then the Board of Education recommends the provisions of Bill 410 be carefully studied and addressed accordingly, being mindful of the need to continue to support the growth and development of our own local institutions of higher education in their on-going drive for teacher preservice and inservice education.

EX-OFFICIO MEMBERS

(GPTO)

Lt. Col. Randy Prier
(USAF)

Frederic Leon Guerrero
(NON-PUBLIC SCHOOLS)

Lon Bottcher
(GFT)

Lt. Cmdr. John Alexander
(USN)

Thank you.


LAWRENCE KASPERBAUER, PH.D.
Chairperson

FISCAL NOTE
BUREAU OF BUDGET AND MANAGEMENT RESEARCH

BEM

Bill No. 410
Amendatory Bill

YES NO

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Department/Agency Affected: University of Guam
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Bill Title (preamble) : AN ACT TO ADD SS18201 THROUGH 18204 TO TITLE 17, GUAM CODE ANN TO ESTABLISH THE GUAM TEACHER CORPS AND TO REPEAL SS18101 THROUGH 18108 AND TO REENACT SECTIONS, ALL OF TITLE 17, GUAM CODE ANNOTATED, RELATIVE TO THE TEACHER EDUCATION SCHOL AND ASSISTANCE PROGRAM.

Change in Law: Yes. Repeals SS18101 thru 18106, Title 17, GCA and adds SS18201 thru 18204

Bill's Impact on Present Program Funding:
 Increase Decrease Reallocation No Change

Bill is for: Operations Capital Improvement Other ()

FINANCIAL/PROGRAM IMPACT

PROGRAM CATEGORY	ESTIMATED SINGLE-YEAR FUND REQUIREMENTS (Per Bill)		TOTAL
	GENERAL FUND	OTHER	
Education	<u>1/</u>		

FUND	ESTIMATED MULTI-YEAR FUND REQUIREMENTS (Per Bill)					TOTAL
	1st	2nd	3rd	4th	5th	
GENERAL FUND	<u>1/</u>					
OTHER						
TOTAL						

FUNDS ADEQUATE TO COVER INTENT OF THE BILL? YES/NO-IF NO, ADD'L AMOUNT REQUIRED \$ _____
AGENCY/PERSON/DATE CONTACTED: _____

FUND	ESTIMATED POTENTIAL MULTI-YEAR REVENUES					TOTAL
	1st	2nd	3rd	4th	5th	
GENERAL FUND	N/A					
OTHER						
TOTAL						

ANALYST Joaquin R.C. Blaz DATE 7/24/91 DIRECTOR GIOVANNI T. SCAMBELLURI DATE 7/28/91

FOOTNOTES: 1/ Enactment of the proposed bill would result in an undetermined cost to the Government. However, such cost cannot be ascertained at this time due to the lack of available information.

Introduced

TWENTY-FIRST GUAM LEGISLATURE
1991 (First) Regular Session

JUN 04 '91

Bill No.

410(LS)

Introduced by: D.L. Shimizu
M.Z. Bordallo
J.P. Aguon
C.T.C. Gutierrez
J.T. San Agustin

[Handwritten signatures and initials]

AN ACT TO ADD §§18201 THROUGH 18204 TO TITLE 17, GUAM CODE ANNOTATED, TO ESTABLISH THE GUAM TEACHER CORPS AND TO REPEAL §§18101 THROUGH 18108 AND TO REENACT NEW SECTIONS, ALL OF TITLE 17, GUAM CODE ANNOTATED, RELATIVE TO THE TEACHER EDUCATION SCHOLARSHIP AND ASSISTANCE PROGRAM.

1 Legislative findings:

2 The Guam Legislature finds that bold and innovative programs
3 to attract potential teachers into the practice of education are
4 necessary if adequate number of teachers are to be recruited and
5 placed in the classrooms of Guam on a more stable basis. Studies
6 have shown that successful programs have universal qualities, such
7 as: good grade point average at the high school level, early
8 declaration of intention or choice of major, and good rapport
9 among participants and program supervisors or mentors. All these
10 qualities were present when the Teacher Training Program was
11 attracting and graduating sufficient number teachers to meet the
12 needs of Guam's schools in the seventies. Lately, however, the
13 Legislature has found that the teacher education program at the
14 University of Guam has been unable to produce sufficient number of
15 teachers, consequently necessitating massive off-island
16 recruitments. Recent policy decisions by the University to delay
17 the declaration of education majors to the junior level has added
18 to the difficulty. It is therefore the intention of the
19 Legislature to establish a GUAM TEACHER CORPS to identify
20 promising students at the high school and college levels and to
21 nurture their interests in becoming teachers for the schools on
22 Guam. Now, therefore,

1
2 BE IT ENACTED BY THE PEOPLE OF THE TERRITORY OF GUAM:

3 Section 1. §18201 is hereby added to Title 17, Guam Code
4 Annotated, to read:

5 "§18201. Teacher Training Council: There is hereby created
6 the Teacher Training Council (the "Council")the general purpose of
7 which shall be to plan, develop, implement and manage programs for
8 attracting, selecting, orienting and assisting qualified high
9 school and college students to become teachers for the schools on
10 Guam."

11
12 Section 2. §18202 is hereby added to Title 17, Guam Code
13 Annotated. to read:

14 "§18202. Same: Composition. The Council shall be composed of
15 the following officials: (1) Dean, College of Education of the
16 University of Guam who shall serve as the chairperson; (2)
17 Associate Superintendent of Secondary Schools, Department of
18 Education; (3) Associate Superintendent of Special Education,
19 Department of Education; (4) Associate Superintendent of
20 Elementary Schools, Department of Education; and (Vice President
21 of the Guam Community College. The College of Education shall
22 provide the logistics and personnel necessary for the operation of
23 the Council and the University of Guam shall serve as the
24 custodian for the program funds and records.

25
26 Section 3. §18203 is hereby added to Title 17, Government
27 Code Annotated, to read:

28 "§18203. Same: Functions: (1) The Council shall develop plans
29 and programs for the promotion of the teaching profession; and
30 principally, the Council shall conduct programs which identify and
31 recruit bright and talented persons to enroll in the teacher
32 education programs to become educational practitioners on Guam.

33 (2) The Council shall establish rules, regulations and
34 appropriate policies in governing the Guam Teacher Corps.

35 (3) Based on established criteria of the Teacher Education
36 Programs at the University of Guam, the Council shall select and

1 award scholarships to participants of the Guam Teacher Corps at
2 both the high school and college levels. This includes the pre-
3 declaration of majors period which is generally the freshman and
4 sophomore years.

5 (4) The Council shall make a continuing assessment of the
6 staffing needs of the schools on Guam and the adequacy of the
7 University's programming efforts in responding to those needs. The
8 Council shall report its findings and recommendations to the Board
9 of Regents of the University of Guam the Board of Trustees of the
10 Guam Community College, the Board of Education of the Government
11 of Guam, and the Committee on Education of the Guam Legislature.

12 (5) When deemed necessary because of the University of Guam's
13 inability to provide programs which prevent the Council from
14 carrying out its principal mission, the Council is authorized to
15 enter into contractual arrangement with other accredited
16 institutions of higher education that can respond appropriately to
17 the needs of the Guam Teacher Corps program.

18 (6) The Council shall appoint a Director of the Guam Teacher
19 Corps whose qualifications and compensation shall be not unlike
20 those of the established faculty ranks at the University of Guam.
21 The Director shall have experiences with teacher education
22 programs and a sensitivity to the local teaching requirements.

23 (7) The Council shall do any and all things necessary and
24 proper to carry out the intent and purposes of the Guam Teacher
25 Corps.

26
27 Section 4. §18204 is hereby added to Title 17, Guam Code
28 Annotated, to read:

29 "§18204. The Guam Teacher Corps. There is hereby established
30 within the Government of Guam a Guam Teacher Corps whose principal
31 purpose is the production of educational practitioners in
32 sufficient quantity to meet the needs of Guam's schools. It is the
33 intention of the Guam Teacher Corps to identify and encourage
34 potential educational practitioners at the senior high school and
35 college levels and to enroll them in the teacher education
36 programs at the University of Guam. The Guam Teacher Corps shall

1 consist of programs consistent with the provisions of §§18101,
2 18102, 18103, 18104 and 18105 of this Chapter.

3
4 Section 5. §§18101 through 18108 inclusive of Title 17, Guam
5 Code Annotated are hereby repealed and new sections enacted to
6 read as follows:

7 "§18101. The Guam Teacher Corps shall consist of students who
8 have declared their intention to become educators and are enrolled
9 in the Teacher Education Programs at the University of Guam or if
10 such programs are not available at the University of Guam at other
11 accredited institutions which have been approved by the Council.
12 Scholarship and financial assistance may be awarded to eligible
13 students who meet the following criteria:

14 (a) Be a bona fide resident of Guam;

15 (b) Be a citizen of the United States;

16 (c) Be a senior or a graduate of an accredited high school
17 with an overall grade point average of not less than 2.5 on a 4.0
18 scale;

19 (d) Be admitted to the University of Guam in accordance to
20 its admissions policies, including advanced placement for high
21 school students.

22 (e) Maintain an overall grade point average of 2.5 or better
23 during the term of assistance under this program.

24 (f) Agree to practice education in Guam public schools in
25 areas of need upon graduation and certification to practice on
26 Guam. The length of commitment of service to Guam shall be the
27 number of years that the student received the scholarship and
28 financial assistance. The student shall further agree that, in the
29 event of failure or refusal to fulfill this obligation, the
30 student shall then repay to the government of Guam an amount equal
31 to the total monthly allowances paid to the student, including
32 actual cost to the Government of textbooks and supplies.

33 (g) Be recommended to the program by (1) the student's high
34 school principal or (2) the mayor of the student's residence or
35 (3) a faculty or teacher of the student.

36 §18102. Guam Teacher Corps Scholarship and Financial

1 Assistance Program. (a) Students in the program must complete an
2 application form provided by the Council and satisfy all the
3 requirements in §18101, supra.

4 (b) A monthly allowance shall be paid to a person who is
5 enrolled pursuant to the following schedule: (1) High School
6 Seniors, one hundred dollars (\$100.00) per month; college
7 freshman, two-hundred dollars (\$200.00) per month; during the
8 period the person is classified academically as a sophomore,
9 three-hundred dollars (\$300.00) per month; during the period the
10 person is classified academically as a junior, four-hundred
11 dollars (\$400.00) per month; senior and above standing, five-
12 hundred dollars (\$500.00) per month.

13 (2) As a condition for continuing full entitlement to the
14 benefits provided in this Chapter, with the exception of high
15 school seniors, recipients must maintain a full-time enrollment of
16 fifteen (15) semester credits minimum per semester, nine (9)
17 semester credits per summer session, and good academic standing
18 with a grade point average of 2.5 or better. No student may
19 receive benefits beyond the number of calendar years normally
20 required to complete such student's program.

21 (c) Registration, tuition, and other related fees normally
22 assessed by the University and an allowance in the amount of two-
23 hundred fifty dollars (\$250.00) shall be allowed per regular
24 semester, and one-hundred dollars (\$100.00) per summer session in
25 which a person is enrolled to cover costs of textbooks and
26 supplies.

27 §18103. Senior High School, Advanced Placement Program.
28 Seniors with a grade point average of 2.5 or better, and upon the
29 recommendation of their principal, are eligible to participate in
30 the Guam Teacher Corps. The Council shall arrange with the
31 University to enroll these students in the University's Advanced
32 Placement Program wherein students can simultaneously earn college
33 credits while satisfying the requirements for their high school
34 diploma. Normally, these students are expected to earn at least
35 six (6) semester credits of lower division hours which will count
36 towards their education degree. In order not to overly disrupt the

1 schedules of the students and to minimize transportation problems,
2 advanced placement classes, whenever possible should be offered on
3 the campus of the participating schools.

4 §18104. Teacher Corps Advisor. Each participating high school
5 shall have a Teacher Corps Advisor who shall be appointed from
6 among the school faculty or staff by the principal. The principal,
7 in consultation with the Director of the Teacher Corps, shall
8 decide whether this is a full-time or part-time assignment but
9 this decision should be based on the number of participants in
10 each school. The Advisor shall represent the Director of the
11 Teacher Corps and serve as academic planner and advisor to the
12 students.

13 §18105. Academic Advisor and Program Contract. Each Teacher
14 Corpsman shall have an academic advisor who shall, with the
15 student, develop a complete academic plan that eventuates in the
16 granting of a teaching degree within normally prescribed period of
17 time. This plan shall be examined by the appropriate University
18 officials and the Teacher Corps Director, and upon their approval,
19 shall constitute a contract between the student and the Council.

20 §18106. Budget and compensation. Budget for salaries,
21 stipends, travel, and operational requirements shall be submitted
22 annually by the Council for approval by the Legislature. The
23 Legislature shall appropriate funds to the University of Guam
24 which shall disburse them pursuant to the directives and policies
25 of the Council. Unexpended funds shall be maintained in a
26 continuing budget appropriation for use by the Council in
27 succeeding budget cycles.

28 §18107. Teacher Training Scholarship Program. All existing
29 Teacher Training Scholarship recipients under Chapter 18, Title
30 17, Guam Code Annotated, shall continue in the program and shall
31 not be negatively affected by the new Guam Teacher Corps
32 provisions. The Council, however, has the authority to alter the
33 conditions of the Teacher Training Scholarship Program to those of
34 the new Guam Teacher Corps provisions whenever such changes will
35 impact favorably upon the students. All responsibilities and
36 properties of the Teacher Training Scholarship Program are hereby

1 transferred to the Teacher Training Council of the Guam Teacher
2 Corps."